



New Teacher Orientation

There are so many districts that are unable to provide all the training needed to successfully prepare and support a new teacher. Although many new hires have experienced a lot of theoretical education, they may have limited experience with practical implementation in a classroom flying solo!

We are pleased to announce a new series of webinars meant to help those districts invest in their new teacher orientation program without the resources needed to host a full set of trainings every year.

Series of NTO Webinars:

- Each webinar will be provided, along with a binder containing all relevant materials, so that they can be used repeatedly within a district.
- The webinars include research, activity, time to reflect/plan, and many, many strategies for practical implementation.
- Each webinar is meant to be viewed as a team, with a moderator facilitating activities. The moderator can be a teacher comfortable with leading discussions, facilitating activities, and sharing experience. They do not need to have training experience.
- Ideally there will be groups of at least 3 teachers attending the sessions together to maximize discussion, but webinars could be viewed individually as needed due to distancing restrictions, mid-year hiring, etc.
- All materials and activities are provided electronically, as well as in a hard copy, with written directions on how to run activities, along with timing guidelines.
- 60-90 minutes are needed for each session.
- If there are materials that the district would like included in the training (such as a particular lesson plan template, data collection tool, etc.), those can be added to the sessions.

There are 3 main areas addressed in these webinars:

Behavior Management, Lesson Planning & Differentiation of Instruction.

Each can be used separately, or all 3 series can be used as part of an ongoing program for new teachers throughout their first few years in a district.

Series Descriptions:

1. Series One: Management from a Social Emotional Learning Perspective [6 Sessions Total]
 - A. Building Foundations – 2 Sessions
 - Introduction & Laying the Foundation
 - Principle, Procedures & Self-Management Skills
 - B. Maintaining Behavior & Accountability – 2 Sessions
 - Maintaining & Reinforcing Behavior
 - Momentum & Accountability
 - C. Minimizing Conflict with Students – 2 Sessions
 - Low Key Strategies & the Conflict Cycle
 - De-Escalation & Understanding Behaviors

2. Series Two: Lesson Design [4 Sessions Total]
 - A. Basics of Instruction – 3 Sessions
 - Creating Objectives & Targets
 - Engaging Inputs & Outputs
 - Starting & Ending Strong
 - B. Enriching & Engaging Instruction – 1 Session

3. Series Three: Differentiation of Instruction [4 Sessions Total]
 - A. Basics of Differentiation – 3 Sessions
 - What Is DI?
 - Building Blocks of DI
 - Lesson Planning & Assessments
 - B. DI Strategies for Exploration – 1 Session

If you are interested in more information regarding these series, please contact christinemerle@mkconsultingandtraining.com